

DRUG AND ALCOHOL POLICY

Sarawak Metro Sdn Bhd (SMSB) is committed to achieving a healthy and safe working environment for our employees and stakeholders. We recognise that the abuse of drugs, alcohol and other similar substances can have serious adverse effects on our health, safety of everyone and reputation of the Company.


As such, all employee is fully prohibited from performing the followings at Company's workplaces, premises, worksites, vehicles and events:

1. Consume illegal drugs, alcohol and/or abuse any similar substances;
2. Purchase and/or cause to purchase illegal drugs, alcohol or abuse any similar substances;
3. Be in possession of illegal drugs and/or alcohol;
4. Under the influence of illegal drugs and/or alcohol;
5. Solicit, sell, transport and supply of illegal or non-prescribed drugs and/or alcohol.

Employees undergoing medical treatment with prescription drug that may affect the safe and health performance of their duties are required to report to their supervisors.

SMSB acknowledges its obligation and shall take all reasonable actions to deal with drugs and alcohol use and their effect in the workplace.

Any breach to this Policy is a serious misconduct. Disciplinary action shall be taken by the Company including but not limited to termination of the employment.



TS. MAZLI BIN MUSTAFFA
Chief Executive Officer
Sarawak Metro Sdn Bhd