

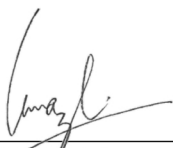
SAFETY, HEALTH & ENVIRONMENT POLICY

Sarawak Metro Sdn Bhd is committed to provide safe and healthy working conditions for the prevention of workplace injury and ill health by complying to all relevant safety and health laws and regulations through continuous and sound Safety, Health and Environment (SHE) principles as follows:

1. Implement and maintain SHE Policy in accordance with ISO 45001:2018 and ISO 14001:2015 standards.
2. Implement and maintain the SHE Policy through ongoing safety inductions, safety trainings and safety awareness programmes to ensure adherence to all applicable laws, statutory regulations and best work practices.
3. Safeguard the safety and health of all stakeholders by meeting or exceeding national and international SHE standards.
4. Promote active engagement of employees, consultants, contractors and the public in all SHE programmes in-line with this Policy.
5. Take practicable steps to prevent or eliminate workplace injuries and occupational illnesses by identifying and eliminating potential hazards.
6. Establish, implement and maintain optimum Safety, Health and Environment Management System to ensure continuous performance improvement.
7. Promote safety awareness where all injuries are deemed preventable and every individual is accountable for maintaining a safe and healthy work environment.
8. Preserve and conserve the environment by preventing pollution and considering the impacts of climate change in all operational activities.
9. Continually improve the SHE Management System (Plans / Manuals / Management System Procedures) and foster innovation in the implementation of SHE practices and programmes.
10. Support sustainability, social responsibility and good governance by incorporating these principles into daily SHE practices.

Through these commitments, Sarawak Metro aims to establish SHE standards that are beneficial, practical and able to enhance the stakeholders' confidence and contribute to sustainable development.

"ANIMATING SHE IS OUR WAY OF LIFE"

A handwritten signature in black ink, appearing to read 'Mazli', is positioned above a horizontal line.

TS. MAZLI BIN MUSTAFFA

Chief Executive Officer

Sarawak Metro Sdn Bhd