

## ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) POLICY

At Sarawak Metro Sdn Bhd, our commitment to sustainability is embedded at the core of our Environmental, Social, and Governance (ESG) strategy across all aspects of our business. We recognize that sustainable development is not only essential for environmental stewardship but also for long-term economic resilience and social well-being across Sarawak.

### 1. Environmental Sustainability

- a) We are committed to implementing cradle-to-grave low-carbon transit solutions encompassing in-house hydrogen production to power the Autonomous Rapid Transit (ART) and feeder buses, advancing green mobility and low-emission public transportation services.
- b) We recognize the urgency of addressing global warming and climate change. Therefore, we are committed to preserving the natural environment through proactive measures, sustainable practices, and continuous environmental monitoring.

### 2. Social Responsibility

- a) We strive to deliver safe, inclusive, and sustainable transport solutions that improve the quality of life for commuters and communities, while generating long-term value for all stakeholders.
- b) We are dedicated to maintaining a safe, healthy, and supportive working environment for our employees and the public, in full compliance with relevant laws and occupational health and safety standards, to ensure workforce well-being and operational excellence.

### 3. Governance

- a) We uphold the highest standards of corporate governance, ethical conduct, regulatory compliance, and transparency in all our operations and stakeholder engagements.
- b) We align our governance practices with Sarawak's Post-COVID Development Strategy (PCDS) 2030 and Malaysia's ESG disclosure frameworks, emphasizing sustainable development, green mobility, and responsible business conduct.

A handwritten signature in black ink, appearing to read "Mazli", written over a horizontal line.

**TS. MAZLI BIN MUSTAFFA**

Chief Executive Officer

Sarawak Metro Sdn Bhd