



## WHISTLEBLOWING PROCEDURE

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Sarawak Metro Sdn Bhd ("SMSB") is committed to the highest standards of integrity, openness and accountability in the conduct of its business and operations. It aspires to conduct its affairs in an ethical, responsible and transparent manner.

In line with the above, SMSB is committed to:

1. Implement and maintain an effective whistleblowing management system and processes in accordance with the Whistleblower Protection Act 2010 and other applicable governing legislations.
2. Ensure disclosures are managed in confidentiality, professionally and in a timely manner. Due protection shall be accorded to whistleblowers and to any other party associated with the whistleblower against any retaliation as a result of his/her reporting.
3. Maintain objectivity, impartiality, competency, highest levels of integrity and fairness throughout the investigation and resolution process.
4. Manage records or information, statements, evidence and findings to be in compliance with the provisions of the Personal Data Protection Act 2010 and other applicable governing legislations.

**TS. MAZLI BIN MUSTAFFA**  
Chief Executive Officer  
Sarawak Metro Sdn Bhd